

Human Services (HS)

Employees of the Month

HS Connection Staff



Doug Smith, Supervising Animal Control Officer II Department of Public Health (DPH)

Doug began his public service career in 1990 when he joined the County of San Bernardino as an Animal Control Officer with the Department of Public Health. In 2001, he became an Animal Health Investigator and was promoted in 2009 to

Supervising Animal Control Officer II.

As a Supervising Animal Control Officer II, Doug manages the County's two animal shelters located in Devore and Big Bear. He is responsible for making sure the animals that enter the shelters are humanely cared for during the duration of their stay and that the needs of the public that utilize the shelters are met. He sets a high standard of performance both for himself and shelter staff.

Doug also coordinates the release of animals to qualified non-profit agencies which contributes to the number of positive outcomes for animals that are temporarily housed at Animal Care and Control shelters. Through his actions, Doug has demonstrated the highest quality of customer service to the animals and humans served by Animal Care and Control.



TaMeshia Sossman, Office Assistant II Human Services (HS) Personnel

TaMeshia has been employed with the County since October 2007 and has dedicated all of her time working for Human Services (HS) Personnel. She is responsible for managing phone calls and walk-ins, and is the overall office support

for the division. TaMeshia does a great job setting the tone in the office and is one of the first persons to meet new HS employees. She takes exceptional care of all HS Personnel customers and has been providing excellent customer service for years.

TaMeshia is a steadying force for HS Personnel. Her ability to deliver remarkable customer service to internal and external customers is one of many reasons that she was selected as the HS Employee of the Month. Human Services is lucky to have TaMeshia as a member of its team.

TaMeshia is married with three children ages 13, 15, and 19. In her spare time she enjoys going to the beach, working outside in the garden, and spending quality time with family.